

## Directorate of Community Safety and Environment

**SECTION: Waste Services**

**GRADE: Scale 4**

**POST TITLE: Refuse Driver**

CRITERIA OR REQUIREMENTS	METHOD OF ASSESSMENT	SHORTLISTING CRITERIA (*)
<p><b>EXPERIENCE/EDUCATION.</b></p> <ol style="list-style-type: none"> <li>1. Must hold a full clean Large Goods Vehicle (LGV) driving license and valid Driver Qualification Card (CPC).</li> <li>2. Experience of dealing with the public in an effective manner</li> <li>3. Experience of staff supervision</li> </ol>	<p>Application Form &amp; Interview.</p> <p>Application Form &amp; Interview.</p> <p>Application Form &amp; Interview</p>	<p>*</p> <p>*</p> <p>*</p>
<p><b>KNOWLEDGE/ SKILLS/ ABILITIES</b></p> <ol style="list-style-type: none"> <li>1. Must be able to understand verbal and written instructions and able to complete simple documentation.</li> <li>2. Demonstrate ability to work as part of a team and work without supervision.</li> <li>3. Demonstrate understanding of customer care and service delivery practices.</li> <li>4. Demonstrate self-motivation and pro-active approach to work.</li> <li>5. Ability to use tools and machinery.</li> <li>6. Ability to carry out vehicle checks.</li> <li>7. Basic IT skills and ability to use hand held devices.</li> </ol>	<p>Application Form &amp; Interview</p> <p>Application Form &amp; Interview</p> <p>Application Form &amp; Interview</p> <p>Application Form &amp; Interview</p> <p>Application Form &amp; Interview</p> <p>Application Form &amp; Interview</p> <p>Application Form &amp; Interview</p>	<p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p>

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8. General understanding of Health & Safety issues, including safe lifting and handling principles.	Application Form & Interview	*
9. Able to promote and work within the Council's Equal Opportunities Policy.	Application Form & Interview	*
10. Physically fit as required to move & load household & commercial waste	Application Form	*