

Person Specification

Job Title	Occupational Therapist
Grade	PO4
Service/Section	Occupational Therapy
Directorate	Health and Adult Services

Method of Assessment: AF= Application Form, T = Test, P = Presentation, I = Interview
Shortlisting Criteria: Essential criteria assessed via application form should be used to shortlist.

Criteria	Method of Assessment	Essential/ Desirable
Knowledge		
Understanding of relevant legislation and social policy and a knowledge of the functional difficulties caused by having a complex condition	AF/I	E
Degree or diploma of the College of Occupational Therapy and current registration with the Health and Care Professionals Council (HCPC)	A	E
Skills and Abilities		
Ability to demonstrate working knowledge of the social model of disability, preventative approaches and resources to enable people to live independently in the community, to work in partnership with service users and other agencies and to recognize and evaluate risk and make appropriate recommendations	AF/I	E
Ability to drive and have a car available to use at work , reasonable adjustments will be made for disabled postholders;	AF	E
Ability to demonstrate an expertise in a particular area of Occupational Therapy practice or preventative work	AF/I	D
Experience		
Experience of undertaking occupational therapy assessment of need for people with physical disabilities in a social care setting and the assessment of need for minor /major adaptations and equipment	AF/I	E
Experience of working within /implementing innovative/improvement based service development.	AF/I	D

Managers/Supervisors only		
<p>(see management standards guidance for full descriptions)</p> <ul style="list-style-type: none"> • Leadership level I, • Communication level I • Performance Management level I <p>The post Holder will manage one to three OTA staff</p>	AF/I	E